

## AMENDMENT NO. 43

This Amendment No. 43 ("Amendment") is entered into as of November 14, 2025 (the "Effective Date"), by and between the CalSAWS Consortium, a joint powers authority (herein referred to as "CalSAWS" or "Consortium"), and Regional Government Services Authority ("RGS"), a joint powers authority. This Amendment No. 43 shall amend the Amended and Restated Agreement for Management and Administrative Services between the parties, dated December 13, 2024, as amended (the "Agreement").

### IT IS HEREBY AGREED AS FOLLOWS:

1. Attached to this Amendment, and incorporated by reference, is Exhibit A: Scope of Services, which replaces all previous Exhibit A: Scope of Services attached to the Agreement, in their entirety, **effective** January 1, 2026;
2. This Amendment No. 43 modifies the Holiday section to state the Second Monday in October, is termed "Indigenous People's Day," and removes the term "Columbus Day," effective January 1, 2026.
3. This Amendment No. 43 modifies the cost of benefits included in Exhibit A: Table 1A Range of Bill Rates for Personnel and Travel and Reimbursement Policies and Exhibit A: Table 2A Staff Salary Rate Schedule effective January 1, 2026;
4. This Amendment No. 43 modifies the salaries included in Exhibit A: Table 1B Range of Bill Rates for Personnel and Travel and Reimbursement Policies and Exhibit A: Table 2B Staff Salary Rate Schedule effective March 1, 2026;
5. This Amendment No. 43 adds new position titles and descriptions for Chief Information Officer, Chief Information Security Officer, and Security Operations Manager, effective January 1, 2026, and adds the position and title for Information Security Officer effective March 1, 2026, to Exhibit A: Table 1 Range of Bill Rates for Personnel and Travel Reimbursement Policies and Exhibit B: Job and Services Descriptions, Part 1: Job Descriptions;
6. This Amendment No. 43 removes the Implementation Manager, Common Services Director, Training & Diversity Manager, and Change Management Lead position descriptions effective January 1, 2026, from Exhibit A, Table 1 Range of Bill Rates for Personnel and Travel Reimbursement Policies and Exhibit B: Job and Services Descriptions, Part 1: Job Descriptions;
7. This Amendment No. 43 replaces the position descriptions and titles for Business Analyst, Technical Analyst, Technical/Security Analyst I and II, Trainer, Cloud Analyst, Implementation Coordinator, Application Development Manager, and Communication and Public Information Manager positions with updated position descriptions and titles including Business Analyst I, Business Analyst II, and Business Analyst III, Technical Analyst I, Technical Analyst II, Technical Analyst III, Security Analyst I, Security Analyst II, Security Analyst II, Training/Implementation Coordinator, Application Development Manager, Policy & Design Manager, Transition Manager and Public Information Officer effective March 1, 2026, in Exhibit A: Table 1 Range of Bill Rates for Personnel and Travel Reimbursement Policies and Exhibit B: Job and Services Descriptions, Part 1: Job Descriptions;
8. This Amendment No. 43 modifies multiple position allocations as indicated in Exhibit A: Table 1 Range of Bill Rates for Personnel and Travel Reimbursement Policies; and

Except as specifically provided in this Amendment No. 43 all other terms and conditions of the Agreement are unchanged and remain in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Amendment No. 43 on the Effective Date.

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

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Sophia Selivanoff, Executive Director

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Michael Sylvester, CalSAWS Chair

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

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Sky Woodruff, RGS Counsel

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Kronick Moskowitz Tiedemann & Girard, CalSAWS  
Legal Counsel

Dated: \_\_\_\_\_

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Julia Erdkamp, Secretary to the Board, CalSAWS